



EMPLOYMENT APPLICATION

MISSION STATEMENT

Our commitment at WTG is to provide warm welcoming quality service and fresh and delicious food in our beautiful and inspired neighbourhood Bakery · Café.

We strive to create a unique, alternative and sustainable business with sincere respect and support for our customers, co-workers and our community.

We appreciate your interest in With the Grain! Each person who works at WtG makes an impact on our various successes each and every day.

Established in 1999, WtG is a growing business that approaches change and development as a goal and a challenge. Our clients, many of which have been with us from day one, come to us from all walks of life. Our reputation for high quality products and a high degree of genuine service is a fundamental expectation that all of us at WtG uphold and maintain.

Working at WtG is about amazing baking, delicious cooking, exceptional service, and a genuine desire to work with guests and co-workers alike. Our goals are simple - we are looking to employ, develop and maintain a staff of excellent people.

The benefits of working at WtG grain include competitive starting wages, comprehensive benefits package for full time employees, generous vacation time, on-the-house meals during your shift, paid break time, great discounts on in-house purchases, personal performance appraisals, celebrated birthdays and a commitment to developing and growing each staff member for future opportunities within the business. As a staff member of WtG, you can expect a positive, mature, welcoming and friendly working environment.

If you are interested in making a commitment to provide your professionalism, skills, experience and care to our unique business, please continue to fill out this application. If after looking over this application you realize WtG is not for you, then we wish you the best in your employment search.

For all positions, we require you to submit your completed application along with your Resume and Cover Letter explaining your interest in applying.

You may drop off your completed application package with our counter staff.
We appreciate your time in completing this application for WITH the GRAIN!

Please answer questions as accurately as possible. All information collected here is kept in complete confidence!
Legible handwriting is appreciated!

Name:	Date:
Address:	City:
Phone Number(s):	Postal Code:
Preferred Position:	Hours: Full Time: _____ Part Time: _____ No Preference: _____

WITH the GRAIN EMPLOYMENT APPLICATION

Preliminary Information:

- Where did you hear about us? _____.
- Are you currently or will you be in the near future attending school? _____.
- If part-time, specify available hours/days. _____.
- When are you available to begin working? _____.
- What are your pay/salary expectations? _____.

Your Work History

-Please complete this portion with up to date accurate information.

-Please indicate whether Companies/Organizations you are listing actually do provide references for you.

-Please list present or most recent employers first.

<p>Employer: Address:</p> <p>Tel: ()</p> <p>May we contact this employer? Y/N</p> <p>Employed from: To:</p> <p>Job Title:</p> <p>Supervisor:</p>	<p>Duties:</p> <p>Why did you decide to leave?</p>
<p>Employer: Address:</p> <p>Tel: ()</p> <p>May we contact this employer? Y/N</p> <p>Employed from: To:</p> <p>Job Title:</p> <p>Supervisor:</p>	<p>Duties:</p> <p>Why did you decide to leave?</p>
<p>Employer: Address:</p> <p>Tel: ()</p> <p>May we contact this employer? Y/N</p> <p>Employed from: To:</p> <p>Job Title:</p> <p>Supervisor:</p>	<p>Duties:</p> <p>Why did you decide to leave?</p>

If you have more positions please list them on a separate sheet.

WITH the GRAIN EMPLOYMENT APPLICATION cont'd

Please answer the following questions. Legible handwriting is appreciated!

WITH the GRAIN is a very busy place and your shift can be demanding and stressful. Indicate how you think you will excel and provide consistent services throughout your shift under these circumstances.

WITH the GRAIN is strongly committed to providing a high standard of service. What is your definition of good customer service?

What knowledge and experience do you expect to gain from possible employment at WITH the GRAIN.

When we contact your references what might they say is your greatest strength and greatest weakness?

Strength:

Weakness:

With the Grain Skill Sheet

Please answer the following true/false questions:

I can work weekends.	True	False
I enjoy seeing the sunrise.	True	False
I get along well with co-workers.	True	False
I am consistently dependable.	True	False
I enjoy working with customers.	True	False
I can work during busy food holidays.	True	False
I love food, eating it, sharing it, talking about it.	True	False
I have a positive and bright outlook.	True	False
I generally do what I say I will do.	True	False
I communicate well and often my needs, thoughts	True	False

I have/can do the following *(please check those that apply)*:

- pay attention to details.
- work under stress and deadlines.
- multi task.
- good people skills.
- maintain my focus
- strong follow through skills.
- work with cash registers.
- stay busy and productive for long periods
- cook.
- problem solve.
- be a quick learner.

Your application for WITH the GRAIN is now completed. Thank you for your responses!
Candidates selected for an interview will be contacted.